

## Recruiting is at an inflection point

Recruiting is under pressure. Resumes are AI-polished into sameness and candidates cheat with ChatGPT during interviews. Recruiters face application overload. Both sides lose: recruiters can't separate the real from the artificial, and strong candidates struggle to stand out.

239%

increase in applicants per job since 2021<sup>1</sup>

40%

of candidates use AI to draft resumes<sup>2</sup>

28%

script interview responses with AI<sup>3</sup>

78%

candidates prefer AI to human interviews<sup>4</sup>

### The Ezra Difference

**Ezra is the world's most intelligent AI interviewer.**

Ezra cuts through the noise of AI-written resumes and scripted answers, and surfaces the candidates who actually deserve your attention.

4.8\*

*Average Candidate Rating*

"It's rare to find a partner so open, adaptable, and fun to collaborate with" – *Global Head of Talent Strategy, Zapier*



"This is exactly how voice AI should be applied to recruiting" – *Founder of Siri and VP of AI, Airbnb*



*Built By Recruiters, Not Robots*

Designed by recruiters, trained on real pain points, and modeled on best practices.

*Detailed Post-Interview Scoring*

Video recordings, searchable transcripts, and communication analyses

*Seamless, Effortless*

Deep ATS integration and automated workflows eliminate manual admin

*Where Fairness Meets Clarity*

Reduces bias with structured scoring benchmarks against your own criteria

*Smart Guardrails, Real Insight*

Cheat detection, authenticity checks, and voice nuance analysis provide confidence

*Unmatched Technology*

Built on 2.5 years' R&D to handle all candidates, roles, functions, and job levels